

EFP-PSGB 2019

Code of Conduct

At EFP-PSGB 2019, we believe that an attending body representing diverse backgrounds, people and topics promotes an environment of learning and knowledge exchange. The EFP-PSGB 2019 conference operates as a platform for an open and respectful exchange and discussion of research and ideas within a respectful and tolerant community. As such, we adhere to the PSGB policy on equality and diversity, found here: http://www.psgb.org/pdfs/Equality_and_diversity_statement_100417.pdf

We expect all participants to treat each other with respect and dignity, and without discrimination or harassment of any kind. In addition to this statement, the organising committee of EFP-PSGB 2019 will not tolerate any inappropriate behaviour or misconduct, behaviours which are outside of the laws and legislations of either the host institutions or the attendee's home institution, or behavior that makes any attendee or other member of the public uncomfortable, including, but not limited to:

- 1) Harassment of any type, whether physical, verbal, or via virtual means (eg social media), including unwanted sexual attention and stalking
- 2) Discrimination against any person for any reason
- 3) Disruptive, destructive, or unlawful behaviour
- 4) Assault or unwanted contact in any form
- 5) Abuse of power
- 6) Aggressive confrontation that leads to the receiver feeling unsafe

While we at EFP-PSGB 2019 wish to foster an environment where academic debate and opposing ideas can be discussed in open forum, we appreciate all attendees understanding and respecting the boundaries of other attendees, and recognising the appropriate time, place, and energy for such discussions.

The organising committee reserves the right to dismiss anybody found to not be conforming to these values, or anybody who is found to be currently sanctioned for any form of harassment; they also reserve the right to report the incident to the appropriate authorities at the individual's home institution, or to take appropriate legal action as required. Leading up to, during, and following the conference, all attendees are encouraged to reach out to any of our trained Welfare Officers (see below). These individuals will have distinct nametags during the conference, and are prepared to handle any issues that may arise relating to attendees during the conference proceedings. They can be contacted at EFPPSGB.Welfare@gmail.com, or approached in person at any time during the event. If at any point you feel unsafe or unwelcome during the conference, please approach a member of the organising committee as soon as you feel uncomfortable and are able to, and they will be able to locate the nearest Welfare Officer.

Your Welfare Officers



Dr. Susana Carvalho

Associate Professor in
Paleoanthropology, Oxford
University



Dr. Giuseppe Donati

Reader in Primatology/Biological
Anthropology, Oxford Brookes
University



Dan Schofield

DPhil (PhD) candidate in the
Institute of Cognitive and
Evolutionary Anthropology,
Oxford University



Lynn Lewis-Bevan

DPhil (PhD) candidate in the
Department of Zoology, Oxford
University